Equality and Diversity Monitoring Form

Mind in Kingston wants to meet the aims and commitments set out in its Equality and Diversity policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the volunteer team in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary. The information provided will be kept confidential and will only be used for monitoring purposes; whether you complete this form and any information you disclose about yourself will not influence the outcome of your application.

Please do not hesitate to ask if you would like this form in an alternative format.

If you have any questions about the form, please contact Alice Zhao (Volunteer Coordinator) at alice@mindinkingston.org.uk.

Please return the completed form to Lou Valentine (Executive Assistant) at louisa@mindinkingston.org.uk or by post to Mind in Kingston, The Old Post Office, 1 Brook Street, Kingston Upon Thames, KT1 2HA. Please feel free to let the Volunteer Coordinator or prospective line manager for your role know when you have sent the form, but please do not send this to them with your application form. This is to help us preserve anonymity.

**Age**

**To which age group do you belong?**

16-24 [ ]  25-29 [ ]  30-34 [ ]  35-39 [ ]  40-44 [ ]  45-49 [ ]  50-54 [ ]

55-59 [ ]  60-64 [ ]  65+ [ ]  Prefer not to say [ ]

**Caring responsibilities**

**Do you have caring responsibilities? If yes, please tick all that apply.**

None [ ]

Primary carer of a child/children (under 18) [ ]

Primary carer of disabled adult (18 and over) [ ]

Primary carer of disabled child/children [ ]

Primary carer of older person [ ]

Secondary carer (another person carries out the main caring role) [ ]

Prefer not to say [ ]

**Disability and long-term health conditions**

**Do you consider yourself to have a disability or health condition?**

Yes [ ]  No [ ]  Prefer not to say [ ]

What is the effect or impact of your disability or health condition on your work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

**Ethnicity**

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.

Prefer not to say [ ]

***Arab or Arab British***

Arab [ ]

Any other Arab background group, please write in:

***Asian or Asian British***

Bangladeshi [ ]  Chinese [ ]  Indian [ ]  Korean [ ]  Pakistani [ ]  Tamil [ ]

Any other Asian background, please write in:

***Black, African, Caribbean or Black British***

African [ ]  Caribbean [ ]

Any other Black, African or Caribbean background, please write in:

***Mixed or Multiple ethnic groups***

Black African & East Asian [ ]  Black African & South Asian [ ]  Black African & White [ ]  Black Caribbean & East Asian [ ]  Black Caribbean & South Asian [ ]  Black Caribbean & White [ ]  East Asian & White [ ]

Any other Mixed or Multiple ethnic background, please write in:

***White***

British [ ]  Eastern European [ ]  English [ ]  Irish [ ]  Irish Traveller [ ]  Northern Irish [ ]  Roma [ ]  Scottish [ ]  Welsh [ ]

Any other White background, please write in:

***Other ethnic group***

Any other ethnic group, please write in:

**Gender**

**What is your gender?**

Female [ ]  Intersex [ ]  Male [ ]  Non-binary [ ]  Prefer not to say [ ]

If you prefer to use your own gender identity, please write in:

Is the gender you identify with the same as your gender registered at birth?

Yes [ ]  No [ ]  Prefer not to say [ ]

**Religious beliefs**

**What is your religion or belief?**

Buddhist [ ]  Christian [ ]  Hindu [ ]  Jewish [ ]  Muslim [ ]

No religion or belief [ ]  Sikh [ ]  Prefer not to say [ ]

If other religion or belief, please write in:

**Sexual orientation**

**What is your sexual orientation?**

Asexual [ ]  Bisexual [ ]  Gay [ ]  Heterosexual [ ]  Lesbian [ ]  Pansexual [ ]  Undecided [ ]  Prefer not to say [ ]

If you prefer to use your own identity, please write in: